

FAIRCHANCE® Colorado Career Placement Services

Colorado's Largest Non-profit Career Services Event Organization

A Results-Driven Project funded exclusively through donations and Fairchance corporate partners.

Hospitality, Culinary, Restaurant, Transportation, Logistics, Retail & Customer Service, Information Technologies, Sales & Marketing, Healthcare.



FAIRCHANCE™

A Collaborative Partnership w/ U.S. Attorney's Office | Denver

A Colorado 501c3 Non-profit Organization

Symposiums | Career Fairs | Resource Networks | Consulting

P. (303) 287-6064 e. FairChance@ColoradoBusinessAlliance.com

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ABOUT FAIRCHANCE.

- Fairchance® is a Colorado 501C3 Charity and is partnered with both the U.S. Department of Labor and Colorado's largest monthly career services group, "The Colorado Career Project", Fairchance maintains arguably the largest candidate applicant base and placement networks in the State of Colorado. Fairchance Placement Services Group is funded entirely through suggested donations of corporate partners such as Walmart® and independent grant providers.

WHY FAIRCHANCE?

- ✓ A Community Investment
 - As a Colorado 501C3 Nonprofit, Fairchance is both a network provider of job candidates as well as a network servicer. That means that every dollar you donate to Fairchance for job placement services is also an investment into assisting job candidates with counseling and job placement.
- ✓ Donation-based
 - Fairchance is not fee-based, but operates through corporate partner donations that are typically a fraction of the 15% to 20% placement fees you'd pay commercially.
- ✓ Largest Candidate Base
 - Where do Staffing & Placement Agencies get their job candidates? Many come to Fairchance. Since 2014 we've serviced and provided job candidates to hundreds of Colorado agencies including Towne Park, Robert Half, Excel Personnel, 24-7 In-Touch, Adecco, Aerotek, Ajilon, Argus, Collavria, Crossmark, Elwood, Fastaff, Express Pros, Kelly Services, and Staffmark.
- ✓ Term-Based & Guaranteed
 - Fairchance is term-based, not candidate-based. That means we work with you to place not just one candidate, but as many as you need during the term of your service.
- ✓ 5-Times More
 - Your Fairchance donation secures our placement services —PLUS everything that staffing agencies alone cannot provide, including:
 - Free Monthly Career Fairs
 - Free Monthly Full Page Ads in the Colorado Career Book
 - Free Job Posting & Resume Reviews
 - 100% Access to Careershare Institutional Placement Partners (which include Colorado colleges, school districts, and workforce and training centers).



EMPLOYER CONSULTING



CANDIDATE EMPLOYMENT



CANDIDATE RESOURCES



CANDIDATE TRAINING



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FAIRCHANCE Employer Placement Agreement.

FAIRCHANCE. 12201 E. Arapahoe Rd. Suite B-11, Centennial, Colorado 80112
p. (303) 287-6064 | w. www.fairchance.us | Fairchance@ColoradoBusinessAlliance.com

PLEASE RETURN THIS FORM TO: Fairchance, Fairchance@ColoradoBusinessAlliance.com

Section I: Employer Contact

1 TODAY'S DATE: _____/_____/20____

2 NAME OF ORGANIZATION: _____

3 YOUR NAME: _____

4 YOUR TITLE: _____

5 FAX: _____

6 WEBSITE: _____

7 EMAIL ADDRESS: _____

8 PHONE: _____

9 CELL PHONE: _____

10 PHYSICAL ADDRESS: _____

Section II: Employer Identity

11 What is Your Primary Industry? _____

12 What Candidate Positions (Job Descriptions) do you regularly hire for?

<u>Candidate Position</u>	<u>Minimum Qualifications</u>	<u>Ideal Qualifications</u>
A.		
B.		
C.		
D.		

13 What is your average hiring volume per month (i.e., how many candidates do you hire each month)? _____ /mo.

14 Shifts & Seasons. Please describe your primary Shift & Seasonal Needs

A. We hire for the following Shifts: _____ B. We hire Seasonally: Yes No

Shift 1: _____ Shift 2: _____ Describe: _____

15 Employee Compensation. Please list compensation & benefits offered per position:

Position 1 Title: _____ Compensation: \$_____per _____ Benefits Package Yes No

Position 2 Title: _____ Compensation: \$_____per _____ Benefits Package Yes No

16 Onsite Training & Apprenticeship. Please describe your in-house training, certification, or apprenticeship program(s).





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Section III: Program Selection

A. About Fairchance 501C3 Service Pricing & Selection / How to Select a Package.

As a Colorado 501C3 Nonprofit, our involvement with you is entirely donation-based. That means that while we suggest a donation what you offer is entirely up to you. To select a term package below, click the check box next to any package and add a donation amount under "Offered Donation". Choose a donation based on what you can afford.

B. What's Included with All Term Job Placement Packages.

- Job placement assistance through package term
- FREE Full Page Ads in Colorado Career Book
- Free Monthly Career Fair Attendance + Job Posting
- Access to ALL Careershare College & Training Partners

C. **Service Guarantee.** Throughout the term of your package Fairchance will replace any terminated or resigning employee.

D. Next Steps. What to expect after you register with Fairchance.

- Fairchance will schedule an Initial onsite diagnostic meeting with your team and work to provide you immediate access to all other program features including Career Fair access, Job Posting & Resume Reviews on our career site, and access to Careershare Program partners through the "Playbook" Directory. Fairchance will immediately and actively begin to source candidate resumes for your review as well as help schedule candidates for your personal interview and review.

17 Please select a Term Package.

Select a Package	Package Title	Term	Suggested Donation	Offered Donation
<input type="radio"/>	Patron Package	3 Months	\$2,500	We Offer: \$ _____
<input type="radio"/>	Sponsor Package	6 Months	\$3,900	We Offer: \$ _____
<input type="radio"/>	Partner Package	12 Months	\$4,500	We Offer: \$ _____

18 Client Approval.

Authorization.

On behalf of our organization, I authorize the above donation and selection of services by Fairchance.

Authorized Signature.

X _____ Title: _____ Date: ___/___/20__

19 Fairchance Acknowledgement.

Acknowledgement & Acceptance by:

X _____ Title: _____ Date: ___/___/20__

