

Candidate Information Packet

March 30, 2022 | Colorado Regional Virtual Career Fair



CCP WELCOME! (An Introduction)

Welcome!

We appreciate your attendance of this virtual career fair!

- **Step-by-Step Guide.** Following this page is a step-by-step guide. Employers have their own "lobby" rather like a favorite movie of yours might be shown in a particular cinema at a multi-theater megaplex. *In this case, if you want to see an employer, just click their "poster" or icon.*
- What you'll Need. You'll need a 1) <u>computer</u> with a 2) <u>camera</u> and 3) <u>microphone</u>. If you don't have a microphone, you'll still be able to call in using your telephone.
- The best browser. We've tried a few browsers but "Google Chrome" is regarded to be the best.
- When to Log-on: You will be able to log-in at any time after the beginning of the virtual recruitment session.
- If you have problems logging-in, etc. Contact us at: karl@coloradocareerproject.com –or— (720) 369-4230 (Email is best given the time constraints of the event).
- Remember—we are here to help.



EVENT SCHEDULE



Session 1: 8-10:15am

LOBBY LOBBY 2

LOBBY 3 LOBBY 4

LOBBY 5 LOBBY 6

Session 2: 10:30-12:45pm

LOBBY 8 LOBBY 7

LOBBY 9 LOBBY 10

LOBBY 12 LOBBY 11

Session 3: 1-3:15pm

LOBBY 14 LOBBY 13

LOBBY 15 LOBBY 16

LOBBY 17 LOBBY 18

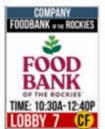
Session 4: 3:30-5:30pm

LOBBY 20 LOBBY 19

LOBBY 21 LOBBY 22

LOBBY 23 LOBBY 24

































Current Employers

This a view from the CF Atrium ("Career Fair Atrium"). All Employers are pre-registered and listed. This roster will change up to the moment of the event as new employers are being added and some may not be able to attend.

Even if you don't see your favorite employer here, please do attend. CCP has a special commitment to our event attendees and we can and will work to provide you di rect contacts for employers you'd like to meet!

- To visit any employer, click their "movie poster" icon and that will take you to their Lobby. Follow the instructions from there to enter the event space.
- Within each Lobby, you'll ALSO find a list of employers' current open job descriptions.



Which Employers do you want to meet?

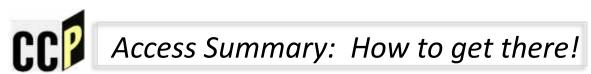
 We know this market is tough. Do you need help finding the right employer? Then do this:

After you attend this event, please email us. Tell us:

- 1) Which Employers you spoke with at this event, and
- 2) Which Employers you would like to meet.

As a special gift to this event's attendees, we'll make sure the employers you met with have your registration & resume –and - provide you names and contact information for other employers you'd like to meet!

EMAIL: karl@coloradocareerproject.com



(A COMPLETE STEP-BY-STEP VISUAL GUIDE FOLLOWS THE NEXT PAGE)

HOW TO LOG-IN: A QUICK SUMMARY (SEE FOLLOWING PICTURE PAGES too)

1. GO TO: www.careermarket.org

2. FROM THE TOP MENU:

Choose: Events

Then: Virtual Events

3. FROM THE "VIRTUAL EVENTS" SCREEN (Picture of presenter)

Choose: "Career Fairs" (left tab just below the picture)

4. FROM THE "VIRTUAL CAREER FAIR SUITE" (green vertical tab on left)

Choose "GO" under the "ATRIUM" option on left green bar

4. **AT THE ATRIUM** (where all the employer icons are)

Click: Any Employer Icon

Click: "Password" to get your password

(Note: You may not need to use this password)

Click: "Join this Event"

5. AFTER YOUR WHITE SCREEN OPENS:

Click the blue "Join Before Time" -or- "Join" icon

(You will be admitted to the meeting by the Host — it may take just a moment or two!)

Visual details are on the next pages!



CCP VISUAL STEP-BY-STEP ACCESS



CANDIDATES

How do you find the event?

A: It's at "CareerMarket.org". Go to www.careermarket.org and click "Events" at the top right. CAREERMARKET

Social Network

The Ultimate Regionallypartnered Recruitment

Network

CAREERMARKET

OVER EVALUATION CONTROLLED IN PARTNERSHIP WITH THE UNITED CANDIDATE TRAINING

TIMATE REGIONALLY PARTNERED RECRUITMENT NETWORK | DELAWARE | EAST COAST | COLORADO G WESTERN U.S.

Go to www.careermarket.org and click "Events"

#1



What Next?

A: After you click "Events", there is a drop-down menu. Click "Virtual Events" on the menu.

Tools Promote Recruit Members **Events Events App** Virtual Events Live Events

Click "Virtual Events" from the drop-down menu.



Next, Click here!



Access Employment Now!

Live face-to-face career opportunities



CAREERMARKET. VIRTUAL EVENUE | fairs | tra

COURSES

Source Employable Skills

Get the skilb you need to fasttrack your career



PRESENTATIONS

Presentations, Meetings & Seminars

Your access to effective face-to-face email or volume meetings



SUPPORT

Contact Careermarket

Get help for all your questions



presentations

#3

CAREERMARKET CCP VIRTUAL CAREER FAIR SUITE Careermarket Super Event Atrium

FEATURES

REGISTER

CALENDAR

VIRTUAL CAREER FAIRS

ATRIUM

GO INFO

CALEND AR

PREGISTER

Sign-up for events!

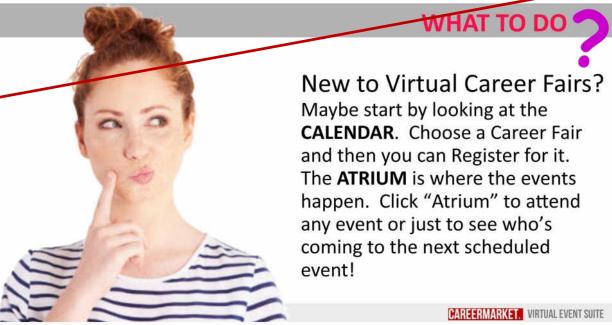
GO INFO

OTHER

Presentations

Training

Support



Next, Click HERE to access the

Career Fair Atrium

#4



This space is the Virtual
Career Fair Atrium. Here
you will see all the
Employer Icons. To access
any Employer, simply click
that employer's "movie
poster" Icon. If you wanted
to visit ECC, for example,
you'd click the icon
referenced by the circle at
left. You will then be taken
to the Employer's own
Event Lobby.



CANDIDATES

Ok, now what....?

After you click an Employer's Icon, you'll be taken to their "Event Lobby".

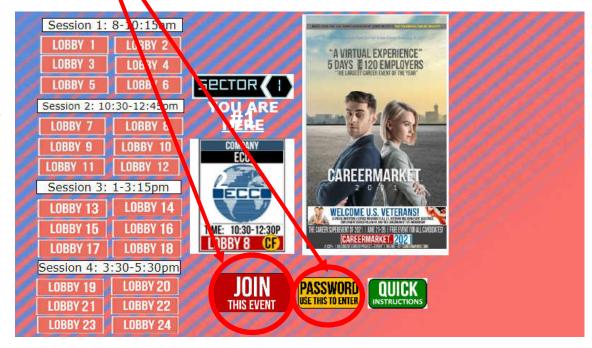
Now you're ready to enter the event!

Now, (1) Click the yellow "Password" button to get your password, and then, (2) Click the red "Join this event" button.

You'll now be taken to the **Event Space.**

Remember: At the bottom of the lobby (out of view here), you may find employer job descriptions, their website, or directory listing.

When you get to the Lobby, (1) Click the "Password" button, then (2) Click the "Join this Event" button.





CANDIDATES

AT THE EVENT SPACE:

- 1. Enter your Email Address*
- 2. Your Password (if requested), and
- 3. Click the blue button, "Join" -or"Join via Zoom App"

CCP Virtual Career Fair



#7

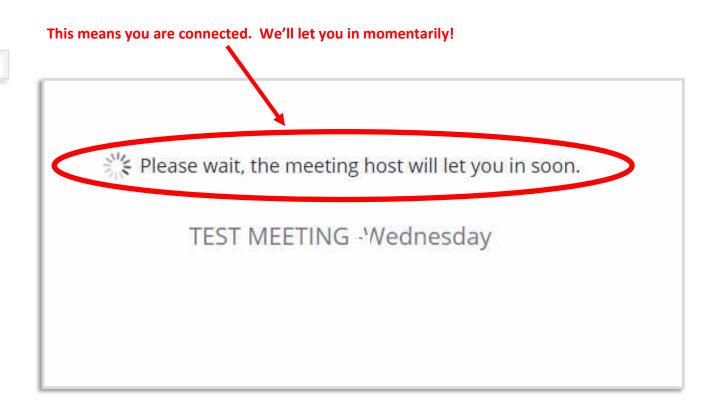
*Note: With our new system upgrades, you may not need to use a password! You may be able to simply sign-on.



CANDIDATES

You made it!

When you receive a white screen that says, "Please wait, the meeting host will let you in soon", you've made it. Now you're just waiting on us to let you in!



#8



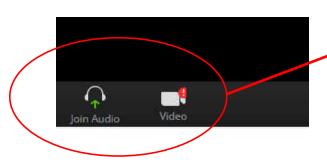
AFTER YOU GET IN

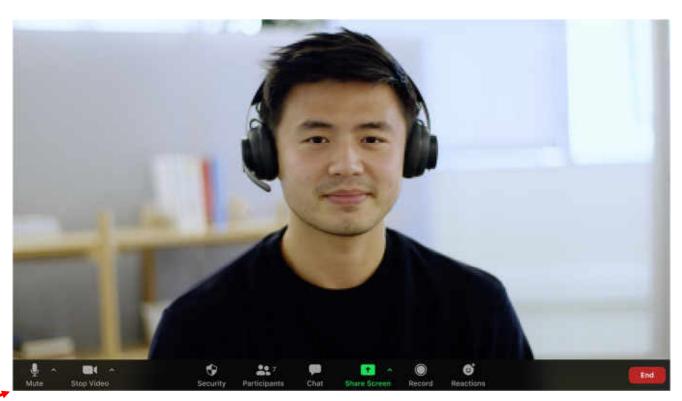


CANDIDATES

Audio & Visuals

This is how the visuals look. Your first task is to look at your Audio and Visual icons (lower left on the screen). They need to be turned on and here are your controls.



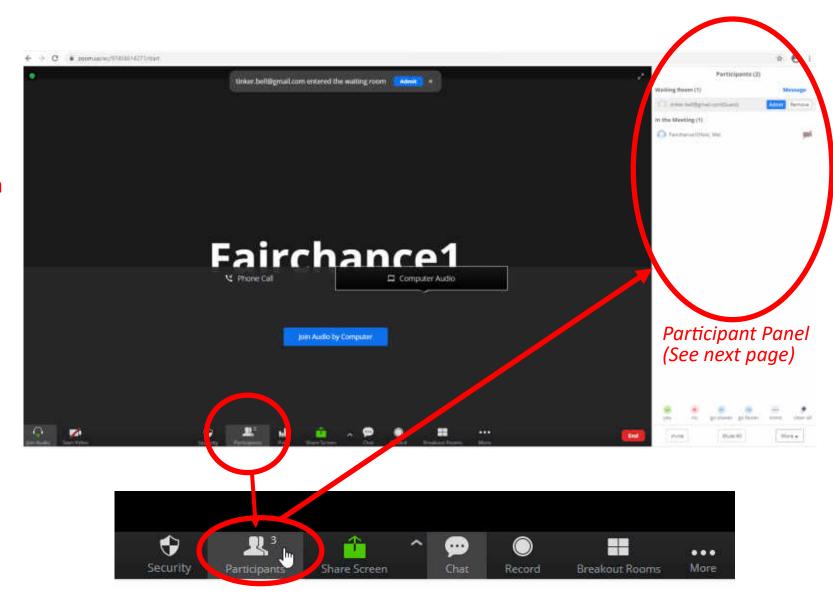


These are your audio & video controls.

Getting Let In.

If you just see a spinning white screen for a few minutes, don't worry — you're just in the "waiting room". You'll get let in shortly.

When you get let-in, you may be asked to turn on your microphone or video.



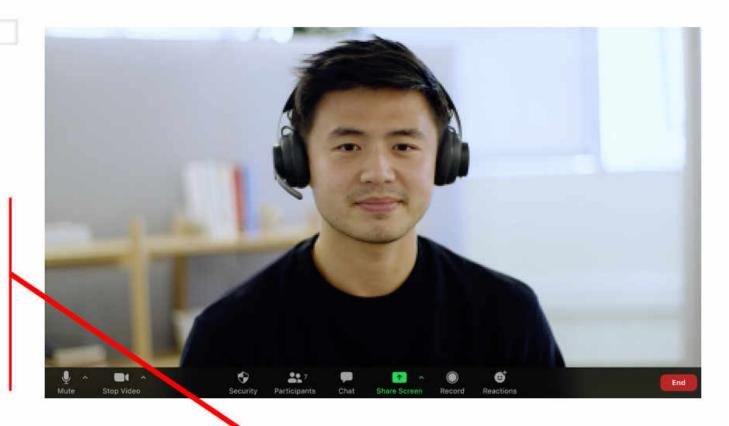


CANDIDATES

So what do you do if you want to switch rooms to another employer?

That's easy. Below your video screen you'll see an icon, "Event Atrium". This will take you to the Main Lobby where you can choose another Employer's Lobby.

If you don't see this icon, however, you can simply go back to "careermarket.org" and choose "Events", etc.









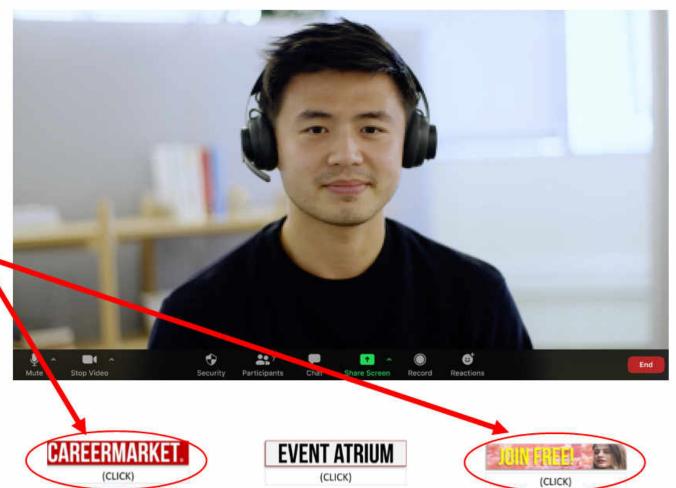


CANDIDATES

10. So what are the other icons?

The red "Careermarket" logo takes you to the front page of "Careermarket.org".

You can also join this for FREE by clicking the "Join Free" Icon. When you do, you'll have access to free social media, employer databases, a resume-posting site, etc.







JOB DESCRIPTIONS

The following job descriptions are relevant to open positions at:

EARTHROAMER



QUESTIONS?

IF YOU HAVE ANY QUESTIONS OR NEED HELP

 On the day of the event, please email us first as it will be easier to assist you since more of our team will be handling emails than phone calls.

• Email: karl@coloradocareerproject.com

• Phone: (720) 369-4230



Body Work and Paint Technician

EarthRoamer is looking for a self-motivated, skilled, hardworking Body Work and Paint Technician for our composite shop. Ideal applicants will have strong body work and paint background and be competent applying fillers, finish sanding, mixing coatings, and spray operations. Basic knowledge and experience with composite fabrication and finishing is a plus.

As the world's premier manufacturer of off-road, off-grid, luxury expedition vehicles, EarthRoamer offers countless opportunities for you to thrive, be yourself and be successful. At EarthRoamer, our employees are energized by the fast-paced, ever-changing, and exciting world of outdoor adventure and overland travel.

EarthRoamer provides competitive pay, paid time off, health benefits, 401k plan, and several other benefits.

Duties and Responsibilities:

Repairing and finishing a variety of composite built parts, made from fiberglass and carbon fiber.

- Repairing a part would include using fillers (Bondo, Duraglass, Metal Glaze) to repair air voids
- Repairs would also include sanding gel coat imperfections, reapplying gel coat/paint. Polishing/Buffing to quality standards.

Skills:

- Minimum of 1 year experience and strong skills with body work and paint operations
- Knowledge and experience in body work equipment and processes
- Experience with power tool operation (orbital sanders, air files, drills, etc.)

Must possess craftsman aptitude

Job Qualifications:

- Ability to learn quickly
- Ability to communicate effectively
- Willingness to learn and complete tasks correctly
- Must have pride in work completed
- Work well individually and as a member of a team
- Maintain a safe and clean workspace
- Experience in composite fabrication preferred, but not required.

Maintain flexible work schedule (may have to work overtime to meet delivery commitments)

Education:

• High School diploma or equivalent

Technical school training desired

Are you the person we are looking for? Please reply to this ad with your resume. You may also include pictures of your work and/or a brief letter letting us know why you are a good fit for EarthRoamer.

Visit www.earthroamer.com to learn more about this "Made in Colorado" company!

EarthRoamer reserves the right to conduct a criminal background check prior to employment. EarthRoamer is an EEO employer.

Shift: Monday – Friday 7:00 am – 3:30 pm

Job Type: Full-time

Pay: \$23.00 - \$25.00 per hour

Cabinet Maker

EarthRoamer is hiring a Fine Woodworker / Cabinet Maker to join our Team in Dacono CO. The Woodworker will be assigned to a team that builds and installs custom cabinetry and woodwork, anticipating the production schedule to deliver the vehicle on-time, per the customer's specifications. Applicants must embrace EarthRoamer's quality standards and be eager to learn the EarthRoamer Way in producing our state-of-the-art vehicles. The ability to work quickly and efficiently, with a craftsman's mentality is a must! An aptitude in customizing your vehicle or home remodeling is a plus.

As the world's premier manufacturer of off-road, off-grid, luxury expedition vehicles, EarthRoamer offers countless opportunities for you to thrive, be yourself and be successful. At EarthRoamer, employees join a family of owners, Colorado craftsmen, and dreamers; and are energized by the fast-paced, ever changing, and exciting world of outdoor adventure and overland travel.

EarthRoamer provides competitive pay, paid time-off, health benefits, 401k plan, and several other benefits.

Duties and Responsibilities

Communicate daily with supervisor to ascertain assigned tasks to meet schedule requirements.

Constructing and shaping wooden furniture and cabinets according to EarthRoamer specifications.

Bench assembling and installation of cabinets in finished vehicles.

Follow work plans.

Meet schedule deadlines in a fast-paced production environment.

Maintain a safe and clean workspace.

Perform other duties as assigned.

Skills

Knowledge and experience in woodworking equipment and processes (Millwork/Casework)

Experience with power tool operation (chop saw, table saw, sanders, drills etc.)

Knowledge and experience of sanding veneers

Fine joinery experience

Experience with edge banding

Must possess craftsman aptitude

Willingness to learn and complete tasks correctly

Ability to listen and take direction to complete tasks in a timely manner

Work well individually and as a member of a team

Job Qualifications

Preferred 5 years' experience in custom cabinetry and or furniture building

Ability to learn quickly

Must have a positive attitude

Ability to communicate effectively

Willingness to learn and complete tasks correctly

Must have pride in work completed

Must provide job references upon request

Education

High school diploma or equivalent

Technical school training desired

Are you the person we are looking for? Please reply to this ad with your resume. You may also include pictures of your work and/or a brief letter letting us know why you are a good fit for EarthRoamer.

Visit www.earthroamer.com to learn more about this "Made in Colorado" company!

EarthRoamer reserves the to conduct a criminal background check prior to employment. EarthRoamer is an EEO employer.

Shift: Monday – Friday, 7:00 am - 3:30 pm

Job Type: Full-time

Pay: \$20.00 - \$26.00 per hour

Chassis Technician

EarthRoamer is looking for a self-motivated, skilled, hardworking Chassis Technician. <u>Ideal applicants will have experience or training in the automotive field, and a basic knowledge of suspension systems.</u> Installation experience in shocks, aftermarket lift kits, and aftermarket accessories is desired.

As the world's premier manufacturer of four-wheel drive, environmentally responsible expedition vehicles, EarthRoamer offers countless opportunities for you to thrive, to be yourself AND be successful. Our unique Colorado company is revolutionizing the industry. At EarthRoamer, our employees are energized by the fast-paced, ever-changing and exciting world of outdoor adventure.

EarthRoamer provides competitive pay, paid time off, health benefits (available), and 401k plan.

Duties and Responsibilities

- Disassembly of factory trim, seats, and suspension components
- Install camper mounting system
- Install coolant hoses
- Install fender flares
- Install air compressor
- Install air ride suspension kit
- Install auxiliary fuel tank
- Diagnose and repair mechanical components
- Install aftermarket bumpers
- Install winch

Perform other duties as assigned

Skills

• Knowledge and experience in automotive mechanics

• Experience in power tool operation (drills, grinders, reciprocating saws, etc.) Must possess a mechanical aptitude

Job Qualifications

- Must have a positive attitude
- Ability to communicate effectively
- Willingness to learn and complete tasks correctly
- Must have pride in work completed
- Ability to learn quickly
- Basic mechanic's tool set
- Purchase all required tools to complete all tasks
- Current driver's license and clean driving record

Must provide job references

Education

• High school diploma or equivalent Technical school training desired

Are you the person we're looking for? Reply to this ad with your resume *and* cover letter. Let us know what makes you a good fit for EarthRoamer in particular, and what excites you about our industry.

Visit www.earthroamer.com to learn more about this "Made in Colorado" company!

EarthRoamer reserves right the to conduct a criminal background check and drug test prior to employment. EarthRoamer is an EEO employer.

Shift: Monday – Friday 7:00 am – 3:30 pm

Job Type: Full-time

Pay: \$20.00 - \$22.00 per hour

Composite Technician

EarthRoamer is looking for a self-motivated, skilled, hardworking Composite Technician. Ideal applicants will have at least one year's experience or training with dry glass layup and vacuum infusion. The ability to work under pressure with tight deadlines is a must.

As the world's premier manufacturer of four-wheel drive, environmentally responsible expedition vehicles, EarthRoamer offers countless opportunities for you to thrive, to be yourself AND be successful. Our unique Colorado company is revolutionizing the industry. At EarthRoamer, our employees are energized by the fast-paced, ever-changing and exciting world of outdoor adventure.

EarthRoamer provides competitive pay, paid time off, health benefits (available), and 401k plan.

Duties and Responsibilities

Release air bubbles and smooth seams, using rollers

Select precut fiberglass mats, cloth, and wood-bracing materials as required by projects being assembled

Place materials into molds

Mix catalysts into resins, and saturate cloth and mats with mixtures, using brushes or rollers

Mix substances to create chemical solutions

Apply parting agents or other solutions to molds

Check completed products for conformance to specifications and for defects by measuring with rulers or micrometers, by checking them visually, or by tapping them to detect bubbles or dead spots

Mask off mold areas not to be laminated, using masking tape

Apply lacguers and waxes to mold surfaces to facilitate assembly and removal of laminated parts.

Inspect, clean, and assemble molds before beginning work

Clean production equipment

Build production molds

Wear proper PPE

Perform other duties as assigned

Skills

Experience in power tool operation (drills, grinders, reciprocating saws, etc.)

Ability to accurately measure and cut glass kits by hand.

Must possess mechanical aptitude

Ability to learn quickly

Ability to communicate effectively

Willingness to learn and complete tasks correctly

Must have pride in work completed

Work well individually and as a member of a team

Job Qualifications

Minimum one year's experience with dry glass layup and vacuum infusion

Current driver's license and clean driving record

Drug free

Clean criminal background

Must be able to lift, push or pull parts and molds

Follow work orders

Meet schedule deadlines

Complete reports on jobs performed including detailed labor and parts used

Maintain a safe and clean work environment

Work 5 days/week, Monday-Friday

Must provide job references upon request

Education

High School diploma or equivalent

Technical school training desired

Are you the person we're looking for? Reply to this ad with your resume and cover letter. Let us know what makes you a good fit for EarthRoamer in particular, and what excites you about our industry.

Visit www.earthroamer.com to learn more about this "Made in Colorado" company!

EarthRoamer reserves the to conduct a criminal background check and drug test prior to employment. EarthRoamer is an EEO employer.

Shift: Monday – Friday 7:00 am – 3:30 pm

Job Type: Full-time

Pay: \$19.00 - \$22.00 per hour

EarthRoamer General Production Technician – Entry Level

EarthRoamer is hiring a General Production Technician – Entry Level to join our Team in Dacono CO. The General Production Technician will be assigned to a senior technician or team, assisting with completion of the production schedule to deliver the vehicle on-time, per the customer's specifications. The role leans toward a wide variety of construction, fabrication, or assembly tasks, depending upon the phase of production to which the Tech is assigned. Applicants must embrace EarthRoamer's quality standards and be eager to learn the EarthRoamer Way in producing our state-of-the-art vehicles. The ability to work quickly and efficiently, with a craftsman's mentality is a must! An aptitude in customizing your vehicle or home remodeling is a plus.

As the world's premier manufacturer of off-road, off-grid, luxury expedition vehicles, EarthRoamer offers countless opportunities for you

to thrive, be yourself and be successful. At EarthRoamer, employees join a family of owners, Colorado craftsmen, and dreamers; and are energized by the fast-paced, ever changing, and exciting world of outdoor adventure and overland travel.

EarthRoamer provides competitive pay, paid time-off, health benefits, 401k plan, and several other benefits.

Duties and Responsibilities

Communicate daily with supervisor to review assigned tasks to meet schedule requirement

Perform assigned tasks daily to meet schedule

Complete each task with extreme attention to detail

Assist fellow associates as directed

Learn and understand aspects of the production process

Develop knowledge and skills pertaining to EarthRoamer

Perform other duties assigned

Tasks

May include, but is not limited to:

Assembly

Fabrication

Drilling

Sanding

Carpentry

Skills

Detail oriented

Ability to learn quickly

Must have pride in work completed

Operate basic power and hand tools

Ability to measure accurately

Maintain safe and organized work area

Ability to follow written & verbal instructions

Ability to learn and retain training

Job Qualifications

Have a genuine interest in developing a career

Ability to communicate effectively

Self-motivated and proactive

Ability to work with a team

Willingness to learn and complete tasks quickly

High attention to details

Ability to lift 40 pounds

Must provide job references upon request

Education

High school diploma or equivalent

Are you the person we are looking for? Please reply to this ad with your resume. You may also include pictures of your work and/or a brief

letter letting us know why you are a good fit for EarthRoamer.

Visit www.earthroamer.com to learn more about this "Made in Colorado" company!

EarthRoamer reserves the right to conduct a criminal background check prior to employment. EarthRoamer is an EEO employer.

Shift: Monday – Friday, 7:00 am – 3:30 pm

Job Type: Full-time

Pay: \$19.00 - \$22.00 per hour

Production Low Voltage Electrician

EarthRoamer is looking for a self-motivated, skilled, hardworking Production Electrician to join our XV-LTi Production Team on their Ford based EarthRoamer. Ideal applicants will have experience or training in 12 VDC/automotive electrical.

As the world's premier manufacturer of four-wheel drive, environmentally responsible expedition vehicles, EarthRoamer offers countless opportunities for you to thrive, to be yourself AND be successful. Our unique Colorado company is revolutionizing the industry. At EarthRoamer, our employees are energized by the fast-paced, ever-changing and exciting world of outdoor adventure.

EarthRoamer provides competitive pay, paid time-off, health benefits, 401k plan, and several other benefits.

Duties and Responsibilities

- Install and test various electrical appliances including heating and cooling controls, electrical breaker panels, system monitors, and audio/visual equipment.
- Install electrical outlets, switches, televisions and other components in a clean and serviceable manner.
- Read and follow installation instructions.

Perform other duties as assigned.

Skills

- Must possess mechanical aptitude.
- Ability to learn quickly.
- Ability to communicate effectively.
- Willingness to learn and complete tasks correctly.
- Must have pride in work completed.

Work well individually and as a member of a team.

Job Qualifications

- Experience or training in 12 VDC/automotive electrical is required.
- Experience in power tool operation (drills, grinders, reciprocating saws, etc.)
- Test systems in vehicle and verify proper operation.

Must provide job references upon request.

Education

• High school diploma or equivalent

Technical school training desired

Are you the person we are looking for? Please reply to this ad with your resume. You may also include pictures of your work and/or a brief letter letting us know why you are a good fit for EarthRoamer.

Visit www.earthroamer.com to learn more about this "Made in Colorado" company!

EarthRoamer reserves the to conduct a criminal background check prior to employment. EarthRoamer is an EEO employer.

Shift: Monday – Friday, 7:00 am - 3:30 pm

Job Type: Full-time

Pay: \$20.00 - \$23.00 per hour

Upholstery Technician

EarthRoamer is looking for a self-motivated, detail-oriented, hardworking Upholstery Technician to join our Production Team. The ideal candidate must have formal training or significant experience in high-end auto, aircraft, or marine upholstery. Lead or supervisory experience in the field is helpful.

As the world's premier manufacturer of off-road, off-grid, luxury expedition vehicles, EarthRoamer offers countless opportunities for you to thrive, be yourself and be successful. At EarthRoamer, our employees are energized by the fast-paced, ever-changing, and exciting world of outdoor adventure and overland travel.

EarthRoamer provides competitive pay, paid time-off, health benefits (available), and a 401k plan.

Duties and Responsibilities

Fabricating and covering ceiling and wall panels

Fabricating camper seat cushions and bed mattresses

Fabricating and installing camper to truck pass-through wall covering

Covering truck seats and instrument consoles

Upholstery Skills Required:

Ability to work with all types of upholstery including leathers, vinyl, and foam backers

Ability to cut, sew, pattern, and shape

Flat pattern layout, machine & hand sewing, gluing

Education/Experience Required:

Formal training or significant experience in high end auto, aircraft, or marine upholstery

General Requirements:

Must take pride in work

Work well individually and as a member of a team

Current driver's license and clean driving record

Drug free

Clean criminal background

Maintain flexible work schedule (may have to work overtime to meet delivery commitments)

Are you the person we are looking for? Reply to this ad with your resume *and* cover letter. Let us know what makes you a good fit for EarthRoamer in particular, and what excites you about our industry.

Visit www.earthroamer.com to learn more about this "Made in Colorado" company!

EarthRoamer reserves the to conduct a criminal background check and drug test prior to employment. EarthRoamer is an EEO employer.

Shift: Monday – Friday, 7:00 am - 3:30 pm

Job Type: Full-time

Pay: \$22.00 - \$24.00 per hour