EMPLOYER



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This is Career Market.

What is Career Market?

Career Market is an opportunity for Employers to partner with Colorado Colleges, Workforce, and Training Centers ("Candidate Partners") on recruitment of their graduates and trainees. Career Market is one of the many events of a brand new consortium in Colorado called, "Careershare", an organization designed to help create direct recruitment relationships.





GET RECRUITMENT PARTNERS!

- Career Market is about Colorado School Districts, Colleges, and non-profit training centers partnering with Colorado and National Employers.
- Career Market brings you face-to-face with employers interested in recruiting your candidates, grads, and trainees. It's a chance to source partnerships, onsite recruitment, partnerships, pre-employment testing, and even donations to your program or curriculum. Join us August 20!



This is Career Market.

How does it Work?

- 1. Review Employer Profiles
 - The following pages outline employers at this event, along with their recruiting preferences. Decide which employers (or candidate partners) you'd like to partner with.

2. Go to their Tables

Go to the employers' (or candidate partner's) tables you'd like to talk to.
Discuss how you can work together to place (or recruit) your students,
graduates, and trainees. Discuss and make arrangements for on campus
recruitment, lectures, internships, etc.

3. Use the Careershare Scorecards

 Included in your packet are scorecards. Use these to rate the value of recruitment opportunities by the employers and candidate partners you meet.
 These are meant to contain your own personal notes.

4. Arrange Recruitment Opportunities

• Setup dates and times to work together and when to communicate next.

5. Register With Careershare to partner with hundreds more employers!

 Careershare is Colorado's consortium for Employers & Candidate Partner Schools, Colleges, and Training Centers. Aside from Career Market, Careershare will offer your organization tremendous access to hundreds more employers, schools, colleges, and training centers. Register TODAY for amazing charter membership (one-time) opportunities (See attached promo card)!



This is Career Market.

Terms Used.

Explanations of the terms used in this publication are as follows:

- VIP JOB FAIR & INTERVIEW OPTIONS.. Includes private and invitation-only career fairs at the institution. Also includes opportunities to meet with job candidates, graduates, students and trainees in a more privileged way.
- INTERNSHIPS. Typically includes a short-term hiring opportunity for job candidates. May or may not include course credit. These provide ways for employers to preview candidate work before committing to hiring them.
- JOINT PROJECTS. Colorado employers are starting to oursource work projects to local workforce, college, high school, and training centers. Real examples of this include a ceramics division of a major company hiring a nonprofit training center to produce the final product as part of their onsite training. Another example is an apparel company who provided the resources for some of their product's manufacture at a training center. Cost savings of oursourced projects that are part of educational training may be substantial when compared to hiring a wokforce to do the same work.
- CLASSROOM EXCHANGES. Offering classroom lectures at high schools, colleges, vocational schools, and training centers are a great opportunity to recruit candidates in volume. Examples include a military branch that routinely provides classroom visits and demonstrations to high schools.



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Terms Used.

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- CO-OP CURRICULUM. Co-op curriculum includes opportunities to make the teaching of your company's job skills part of a classroom-taught curriculum at a junior college, college, high school, or training center. Oftentimes, the "practical" or real-world portion of a class or module would then take place onsite at your company through an internship. Examples of these include junior colleges in Colorado working with a law enforcement training center and a wind energy company. In both cases, there is a classroom portion and an onsite internship portion. And in both cases, pre-employment testing and onsite interviews help create direct hiring efficiencies and recruitment and hiring cost savings for the employers.
- PRE-EMPLOYMENT TESTING. Your organization may choose to let jobsite skills not only be taught by a college or training center but to give them the opportunity to test for the skills and knowledge required for the jobs you hire for. Pre-employment testing relationshps can save tremendous costs of sourcing, reecruiting, and skills-testing new employees.
- SITE VISITS AND OPEN HOUSES. Employers may choose to offer "open houses" and site visits to educatoinal institutions and training centers. Examples include a major food distributor who provides a site tour as a way for potential candidates to become familiar with work in the distribution industry.
- IN-KIND AND RESOURCE DONATIONS. Employers sometimes pay for machinery, tools, and supplies when they can work with college or training centers. The result of paying for educational resourses may be a commitment to your company at one or many levels. A real example is a tool company who provides tool cases and tools to a vocational center.

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MONETARY DONATIONS. Schools and trainiung centers need funding. Oftentimes your donation can be earmarked for certain usessuch as teaching coursework or job skills related to your industry. Likewise, monetary donations might be tied to VIP access to job candidates.
MENTORSHIPS. Mentorships involve donational time provided by your organizatoin to teach personal, life, and professional skills to candidates, often on a one-to-one basis. Commitment of time per week varies.
PPRENTICESHIPS. Apprenticeships, unlike internships, are on-the-job training and have more of a permanency motive in mind. The goal with Apprenticeships is to provide most if not all training at your workplace. Apprenticeships are in great demand with all training and educational institutions in Colorado.
LUNCH AND LEARN. Generally involves single-day opportunities wherein your organization sponsors a lunch for a set of RSVP candidates provided by a host organization. An example might include an insurance company bringing lunch to 25 business grads from a local college, and making a presentation and providing interviews onsite.
SPONSORSHIPS. Sponsorships are sometimes just opportunities to donate money and create leads and opportunities and other times they are tied to specific thingslike coursework, supplies and equipment, or industry-related experiences. An example of the former is a company who "sponsored" a homeroom at a regional vocational college as it provided promotional exposure, candidate access, and a sense of goodwill with the vocational institution.

RE-HIRE GRANTS. A limited number of grants are available through

6-months to a year or more.

administrators that include charities and workforce centers. These grants pay

the wages for employees whom you may choose to hire for mid-term periods of



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(303) 287-6064 | FAIRCHANCE.US

Candidate Partners

Bel-Rea Institute of Animal Technology

Contact Johanna Hegel
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Phone Director/Admissions

Corrdinator Mobile (303) 751-8700

Preferred Recruitment Partner

Academic College
Junior College
Vocational College
Checked
High School or School District
Training Center
Correctional Institution
Workforce Center
Veteran Office
Checked
Checked
Checked
Checked
Checked

All Checked

Fax

Email hegel@belrea.edu

Placement or Recruitment Region

Denver Metro
Northern Colorado
Central Colorado
Southern Colorado
Western Colorado
Eastern Colorado

Eastern Colorado
Throughout Colorado
Other World-wide

Placement or Recruitment Type

VIP Career Fairs Internships Joint Projects

Classroom Exchanges Checked

Co-op Curriculum

Pre-employment Testing

Site Visits and Open Houses

Resource Donations

Monetary Donations

Mentorships Checked

Apprenticeships

Lunch and Learn Checked
Sponsorships Checked

Re-hire Grants

Other Partnerships

Underserved Hiring or Placement

veterans

Currently Enlisted High School or GED Vocationally Trained Long-term Unemployed

Entry Level

Govt Benefits Recipient

Justice Involved

All The Above Checked



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CDLE, Workforce Development Programs

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Placement or Recruitment Region

Denver Metro Northern Colorado Central Colorado Southern Colorado Western Colorado

Eastern Colorado
Throughout Colorado Checked

Other

Underserved Hiring or Placement

veterans Checked

Currently Enlisted High School or GED Vocationally Trained Long-term Unemployed

Entry Level

Govt Benefits Recipient

Justice Involved All The Above

Preferred Recruitment Partner

Academic College Junior College Vocational College

High School or School District

Training Center
Correctional Institution

Workforce Center Checked

Veteran Office

ΑII

Placement or Recruitment Type

VIP Career Fairs Internships Joint Projects

Classroom Exchanges

Co-op Curriculum

Pre-employment Testing

Site Visits and Open Houses

Resource Donations

Monetary Donations

Mentorships

Apprenticeships Checked

Lunch and Learn Sponsorships Re-hire Grants

Other Partnerships (missing letter 'A')PPRENTICESHIPS.

Apprenticeship



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Center for Work Education and Employment (CWEE)

Stephanie Pacheco-Contact Title Dir Datvid soft Employer

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Placement or Recruitment Region

Denver Metro Checked

Northern Colorado Central Colorado Southern Colorado Western Colorado

Eastern Colorado Throughout Colorado

Other

Underserved Hiring or Placement

veterans Checked

Currently Enlisted

High School or GED Checked Vocationally Trained Checked

Long-term Unemployed

Entry Level Checked Govt Benefits Recipient Checked Justice Involved Checked

All The Above

Preferred Recruitment Partner

Academic College Junior College Vocational College

High School or School District

Training Center Checked

Correctional Institution Workforce Center Veteran Office

ΑII

Placement or Recruitment Type

VIP Career Fairs

Internships Checked

Joint Projects

Classroom Exchanges

Co-op Curriculum

Pre-employment Testing

Site Visits and Open Houses Checked

Resource Donations

Monetary Donations Checked

Mentorships

Apprenticeships

Lunch and Learn Checked

Sponsorships Re-hire Grants Other Partnerships



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Cherry Creek School District

Contact Connie Cook

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Mobile (720) 201-4917

Fax All

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Placement or Recruitment Region

Denver Metro Checked

Northern Colorado
Central Colorado
Southern Colorado
Western Colorado
Eastern Colorado

Eastern Colorado
Throughout Colorado

Other

Underserved Hiring or Placement

veterans

Currently Enlisted High School or GED Vocationally Trained Long-term Unemployed

Entry Level

Govt Benefits Recipient

Justice Involved

All The Above Checked

Placement or Recruitment Type

Checked

VIP Career Fairs

Preferred Recruitment Partner

High School or School District

Academic College

Vocational College

Correctional Institution

Junior College

Training Center

Workforce Center

Veteran Office

Internships Checked
Joint Projects Checked
Classroom Exchanges Checked
Co-op Curriculum Checked
Pre-employment Testing Checked

Site Visits and Open Houses Checked

Resource Donations Checked

Monetary Donations Checked

Mentorships Checked

Apprenticeships Checked

Lunch and Learn Checked

Sponsorships Re-hire Grants

Other Partnerships



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Cherry Creek School District

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Preferred Recruitment Partner

Academic College Checked
Junior College Checked
Vocational College Checked

High School or School District

Training Center Checked

Correctional Institution

Workforce Center Checked

Veteran Office

Fax All

Email wwalker-daubert@cherrycreekschools.org

Placement or Recruitment Region

Denver Metro Checked

Northern Colorado

Central Colorado Checked
Southern Colorado Checked

Western Colorado

Eastern Colorado

Throughout Colorado Checked

Other

Underserved Hiring or Placement

veterans

Currently Enlisted

High School or GED Checked
Vocationally Trained Checked

Long-term Unemployed

Entry Level

Govt Benefits Recipient

Justice Involved All The Above

Placement or Recruitment Type

VIP Career Fairs

Internships Checked
Joint Projects Checked

Classroom Exchanges Checked

Co-op Curriculum Checked

Pre-employment Testing

Site Visits and Open Houses

Resource Donations Checked

Monetary Donations

Mentorships

Apprenticeships Lunch and Learn Sponsorships Re-hire Grants

Other Partnerships



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Candidate Partners CollegeAmerica

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Placement or Recruitment Region

Denver Metro Checked

Northern Colorado Central Colorado Southern Colorado Western Colorado

Eastern Colorado Throughout Colorado

Other

Underserved Hiring or Placement

veterans Checked

Currently Enlisted High School or GED Vocationally Trained Long-term Unemployed

Entry Level Checked

Govt Benefits Recipient

Justice Involved
All The Above

Preferred Recruitment Partner

Academic College
Junior College

Vocational College

High School or School District

Training Center

Correctional Institution
Workforce Center

Veteran Office

All Checked

Placement or Recruitment Type

VIP Career Fairs Internships Joint Projects

Classroom Exchanges

Co-op Curriculum

Pre-employment Testing

Site Visits and Open Houses

Resource Donations

Monetary Donations

Mentorships

Apprenticeships

Lunch and Learn Checked

Sponsorships Re-hire Grants

Other Partnerships



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Candidate Partners Colorado Christian University

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Placement or Recruitment Region

Denver Metro Checked
Northern Colorado Checked
Central Colorado Checked
Southern Colorado Checked
Western Colorado Checked

Eastern Colorado Checked
Throughout Colorado Checked

Other

Underserved Hiring or Placement

veterans Checked
Currently Enlisted Checked
High School or GED Checked
Vocationally Trained Checked
Long-term Unemployed Checked
Entry Level CHecked
Govt Benefits Recipient Checked
Justice Involved Checked

All The Above

Preferred Recruitment Partner

Academic College Checked

Junior College Vocational College

High School or School District

Training Center
Correctional Institution
Workforce Center
Veteran Office

ΑII

Placement or Recruitment Type

VIP Career Fairs
Internships
Checked
Joint Projects
Classroom Exchanges
Co-op Curriculum
Checked
Pre-employment Testing
Checked

Site Visits and Open Houses Checked

Resource Donations Checked

Monetary Donations Checked

Mentorships Checked

Apprenticeships Checked

Lunch and Learn Checked

Sponsorships Checked

Re-hire Grants Checked

Other Partnerships Checked



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Community College of Aurora

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Placement or Recruitment Region

Denver Metro Northern Colorado Central Colorado Southern Colorado Western Colorado

Eastern Colorado Throughout Colorado

Other

Underserved Hiring or Placement

veterans

Currently Enlisted High School or GED Vocationally Trained Long-term Unemployed

Entry Level

Govt Benefits Recipient

Justice Involved All The Above

Preferred Recruitment Partner

Academic College Junior College Vocational College

High School or School District

Training Center
Correctional Institution
Workforce Center
Veteran Office

ΑII

Placement or Recruitment Type

VIP Career Fairs Internships

Joint Projects checked

Classroom Exchanges

Co-op Curriculum checked

Pre-employment Testing

Site Visits and Open Houses checked

Resource Donations

Monetary Donations

Mentorships

Apprenticeships Lunch and Learn Sponsorships Re-hire Grants

Other Partnerships



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Placement or Recruitment Region

Denver Metro Northern Colorado Central Colorado Southern Colorado Western Colorado

Eastern Colorado Throughout Colorado

Other

Underserved Hiring or Placement

veterans

Currently Enlisted High School or GED Vocationally Trained Long-term Unemployed

Entry Level

Govt Benefits Recipient

Justice Involved All The Above

Preferred Recruitment Partner

Academic College Junior College Vocational College

High School or School District

Training Center
Correctional Institution
Workforce Center
Veteran Office

ΑII

Placement or Recruitment Type

VIP Career Fairs Internships

Joint Projects checked

Classroom Exchanges

Co-op Curriculum checked

Pre-employment Testing

Site Visits and Open Houses checked

Resource Donations

Monetary Donations

Mentorships

Apprenticeships Lunch and Learn Sponsorships Re-hire Grants

Other Partnerships



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Denver works

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Placement or Recruitment Region

Denver Metro Northern Colorado Central Colorado Southern Colorado Western Colorado

Eastern Colorado

Throughout Colorado Checked

Other

Underserved Hiring or Placement

veterans

Currently Enlisted

High School or GED
Vocationally Trained
Checked
Long-term Unemployed
Entry Level
Covt Benefits Recipient
Checked
Justice Involved
All The Above
Checked
Checked
Checked

Preferred Recruitment Partner

Academic College

Junior College

Vocational College

High School or School District

Training Center

Correctional Institution

Workforce Center

Veteran Office

All Checked

Placement or Recruitment Type

VIP Career Fairs Internships Joint Projects

Classroom Exchanges

Co-op Curriculum

Pre-employment Testing

Site Visits and Open Houses

Resource Donations

Monetary Donations

Mentorships

Apprenticeships

Checked

Lunch and Learn Sponsorships Re-hire Grants

Other Partnerships



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Candidate Partners DenverWorks

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Placement or Recruitment Region

Denver Metro Checked

Northern Colorado Central Colorado Southern Colorado Western Colorado

Eastern Colorado Throughout Colorado

Other

Underserved Hiring or Placement

veterans

Currently Enlisted High School or GED Vocationally Trained Long-term Unemployed

Entry Level

Govt Benefits Recipient

Justice Involved

All The Above Checked

Preferred Recruitment Partner

Academic College Junior College Vocational College

High School or School District

Training Center Checked

Correctional Institution
Workforce Center
Veteran Office

ΑII

Placement or Recruitment Type

VIP Career Fairs Internships Joint Projects

Classroom Exchanges Checked

Co-op Curriculum

Pre-employment Testing Checked

Site Visits and Open Houses

Resource Donations

Monetary Donations

Mentorships

Apprenticeships Checked

Lunch and Learn Sponsorships Re-hire Grants

Other Partnerships



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Front Range Community College

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Placement or Recruitment Region

Denver Metro checked
Northern Colorado checked
Central Colorado checked
Southern Colorado checked
Western Colorado checked

Eastern Colorado checked
Throughout Colorado checked

Other

Underserved Hiring or Placement

veterans checked
Currently Enlisted checked
High School or GED checked
Vocationally Trained checked

Long-term Unemployed

Entry Level

Govt Benefits Recipient

Justice Involved

All The Above checked

Preferred Recruitment Partner

Academic College Junior College Vocational College

High School or School District

Training Center
Correctional Institution
Workforce Center
Veteran Office

ΑII

Placement or Recruitment Type

VIP Career Fairs checked
Internships checked
Joint Projects checked
Classroom Exchanges checked
Co-op Curriculum checked
Pre-employment Testing checked

Site Visits and Open Houses checked

Resource Donations checked

Monetary Donations checked

Mentorships checked

Apprenticeships checked

Lunch and Learn checked

Sponsorships checked

Re-hire Grants

Other Partnerships checked



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Kipp Northeast Denver Leadership Academy

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Title Transition Specialist

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Placement or Recruitment Region

Denver Metro checked Northern Colorado checked

Central Colorado Southern Colorado Western Colorado

Eastern Colorado

Throughout Colorado checked

Other

Underserved Hiring or Placement

veterans

Currently Enlisted

High School or GED checked

Vocationally Trained Long-term Unemployed

Entry Level

Govt Benefits Recipient

Justice Involved
All The Above

Preferred Recruitment Partner

Academic College Junior College Vocational College

High School or School District

Training Center
Correctional Institution
Workforce Center
Veteran Office

ΑII

Placement or Recruitment Type

VIP Career Fairs checked Internships checked Joint Projects checked Classroom Exchanges checked Co-op Curriculum checked Pre-employment Testing checked

Site Visits and Open Houses checked

Resource Donations checked

Monetary Donations checked

Mentorships checked

Apprenticeships checked

Lunch and Learn checked

Sponsorships checked

Re-hire Grants checked

Other Partnerships



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Candidate Partners LeaderQuest

Contact Qwincy Houston
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Fax

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Placement or Recruitment Region

Denver Metro Checked
Northern Colorado Checked

Central Colorado Southern Colorado Western Colorado Eastern Colorado Throughout Colorado

Other

Underserved Hiring or Placement

veterans

Currently Enlisted High School or GED Vocationally Trained Long-term Unemployed

Entry Level

Govt Benefits Recipient

Justice Involved

All The Above Checked

Preferred Recruitment Partner

Academic College Junior College Vocational College

High School or School District

Training Center
Correctional Institution

Workforce Center Checked
Veteran Office Checked

ΑII

Placement or Recruitment Type

VIP Career Fairs

Internships Checked
Joint Projects Checked

Classroom Exchanges

Co-op Curriculum

Pre-employment Testing

Site Visits and Open Houses

Resource Donations

Monetary Donations

Mentorships

Apprenticeships

Lunch and Learn Checked

Sponsorships Re-hire Grants

Other Partnerships



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Candidate Partners **National American** University

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Placement or Recruitment Region

Denver Metro checked Northern Colorado checked Central Colorado checked Southern Colorado checked Western Colorado checked

Eastern Colorado checked Throughout Colorado checked

Other

Underserved Hiring or Placement

veterans

Currently Enlisted High School or GED Vocationally Trained Long-term Unemployed

Entry Level

Govt Benefits Recipient

Justice Involved All The Above

Preferred Recruitment Partner

Academic College Junior College Vocational College

High School or School District

Training Center Correctional Institution Workforce Center Veteran Office

ΑII

Placement or Recruitment Type

VIP Career Fairs checked Internships checked Joint Projects checked Classroom Exchanges checked Co-op Curriculum checked Pre-employment Testing checked

Site Visits and Open Houses checked

Resource Donations **Monetary Donations**

Mentorships

Apprenticeships

Lunch and Learn checked **Sponsorships** checked Re-hire Grants checked

Other Partnerships



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Candidate Partners Red Rocks CC

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Placement or Recruitment Region

Denver Metro Northern Colorado Central Colorado Southern Colorado Western Colorado

Eastern Colorado Throughout Colorado

Other

Underserved Hiring or Placement

veterans Checked **Currently Enlisted** Checked High School or GED Checked Vocationally Trained Checked Long-term Unemployed Checked Entry Level Checked Govt Benefits Recipient Checked Checked Justice Involved All The Above Checked

Preferred Recruitment Partner

Academic College Junior College Vocational College

High School or School District

Training Center
Correctional Institution
Workforce Center
Veteran Office

ΑII

Placement or Recruitment Type

VIP Career Fairs

Internships checked
Joint Projects checked
Classroom Exchanges checked
Co-op Curriculum checked
Pre-employment Testing checked

Site Visits and Open Houses checked

Resource Donations checked

Monetary Donations checked

Mentorships checked

Apprenticeships checked

Lunch and Learn

Sponsorships checked

Re-hire Grants

Other Partnerships



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Vilas School District RE-5

Contact Amanda Forgey
Title Business Manager

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Mobile

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Placement or Recruitment Region

Denver Metro Northern Colorado Central Colorado Southern Colorado Western Colorado

Eastern Colorado

Throughout Colorado checked

Other

Underserved Hiring or Placement

veterans

Currently Enlisted

High School or GED checked

Vocationally Trained Long-term Unemployed

Entry Level

Govt Benefits Recipient

Justice Involved All The Above

Preferred Recruitment Partner

Academic College

Junior College

Vocational College

High School or School District

Training Center

Correctional Institution

Workforce Center

Veteran Office

ΑII

Placement or Recruitment Type

VIP Career Fairs checked
Internships checked
Joint Projects checked
Classroom Exchanges cjecled

Co-op Curriculum checked Pre-employment Testing checked

Site Visits and Open Houses checked

Resource Donations

Monetary Donations checked

Mentorships checked

Apprenticeships checked

Lunch and Learn checked

Sponsorships checked

Re-hire Grants checked

Other Partnerships



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Women's Bean Project

Contact Erin Eggland
Title Career Advisor

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Mobile

Fax (720) 933-1205

Email erine@womensbeanproject.com

Placement or Recruitment Region

Denver Metro Checked

Northern Colorado Central Colorado Southern Colorado Western Colorado

Eastern Colorado Throughout Colorado

Other

Underserved Hiring or Placement

veterans

Currently Enlisted High School or GED Vocationally Trained

Long-term Unemployed Checked

Entry Level

Govt Benefits Recipient Checked
Justice Involved Checked

All The Above

Preferred Recruitment Partner

Academic College Junior College Vocational College

High School or School District

Training Center

Correctional Institution Checked
Workforce Center Checked

Veteran Office

ΑII

Placement or Recruitment Type

VIP Career Fairs Internships

Joint Projects Checked

Classroom Exchanges

Co-op Curriculum Checked

Pre-employment Testing

Site Visits and Open Houses Checked

Resource Donations Checked

Monetary Donations Checked

Mentorships

Apprenticeships Checked
Lunch and Learn Checked
Sponsorships Checked
Re-hire Grants Checked

Other Partnerships



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DATE:	/	'	/

CAREER MARKET PARTICIPATION CARD

CONTACT:		
Name:	Title:	
Organization:		
Email:		
OPPORTUNITIES: (Choose Interests Below)	VALUE* (1-5; 5 being highest; rate value according to relative importance (1 is lowest, 5 highest)	COMMENT:
Private (VIP) Onsite Candidate Recruiting	12345	
Internships	12345	
Mentorships	12345	
Re-Hire Grant Placements	12345	
Corporate Sponsorships	1 2 3 4 5	
Lunch & Learn (Bring Food & Present to grou	p) (1)(2)(3)(4)(5)	
Pre-Employment Testing	(1)(2)(3)(4)(5)	
Co-operative Curriculum (Employers may hel educators and trainers adopt or sponsor coursework that ties-in with their company)	p 12345	
Joint Projects / Outsourcing Projects	12345	
Classroom Exchanges (Lectures & Present.)	12345	
Site Visits/Open Houses (at Employers)	12345	
Monetary Donations	12345	
In-Kind Resource Donations	12345	
Apprenticeships	12345	
Other:	12345	
Other:	_ 12345	
OTHER OPPORTUNITIES: (Continue on F OVERALL COMMENTS:		
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