

**EMPLOYER**



**CAREER MARKET | AUGUST 20, 2018**

## This is Career Market.

### *What is Career Market?*

**Career Market** is an opportunity for Employers to partner with Colorado Colleges, Workforce, and Training Centers (“Candidate Partners”) on recruitment of their graduates and trainees. Career Market is one of the many events of a brand new consortium in Colorado called, “Careershare”, an organization designed to help create direct recruitment relationships.



### GET RECRUITMENT PARTNERS!

- **Career Market** is about Colorado School Districts, Colleges, and non-profit training centers partnering with Colorado and National Employers.
- **Career Market** brings you face-to-face with employers interested in recruiting your candidates, grads, and trainees. It’s a chance to source partnerships, onsite recruitment, partnerships, pre-employment testing, and even donations to your program or curriculum. Join us August 20!



# CAREER MARKET | AUGUST 20, 2018

## This is Career Market.

### *How does it Work?*

#### 1. Review Employer Profiles

- The following pages outline employers at this event, along with their recruiting preferences. Decide which employers (or candidate partners) you'd like to partner with.

#### 2. Go to their Tables

- Go to the employers' (or candidate partner's) tables you'd like to talk to. Discuss how you can work together to place (or recruit) your students, graduates, and trainees. Discuss and make arrangements for on campus recruitment, lectures, internships, etc.

#### 3. Use the Careershare Scorecards

- Included in your packet are scorecards. Use these to rate the value of recruitment opportunities by the employers and candidate partners you meet. These are meant to contain your own personal notes.

#### 4. Arrange Recruitment Opportunities

- Setup dates and times to work together and when to communicate next.

#### 5. Register With Careershare to partner with hundreds more employers!

- Careershare is Colorado's consortium for Employers & Candidate Partner Schools, Colleges, and Training Centers. Aside from Career Market, Careershare will offer your organization tremendous access to hundreds more employers, schools, colleges, and training centers. Register TODAY for amazing charter membership (one-time) opportunities (See attached promo card)!

## This is Career Market.

### *Terms Used.*

Explanations of the terms used in this publication are as follows:

- VIP JOB FAIR & INTERVIEW OPTIONS.** Includes private and invitation-only career fairs at the institution. Also includes opportunities to meet with job candidates, graduates, students and trainees in a more privileged way.
- INTERNSHIPS.** Typically includes a short-term hiring opportunity for job candidates. May or may not include course credit. These provide ways for employers to preview candidate work before committing to hiring them.
- JOINT PROJECTS.** Colorado employers are starting to outsource work projects to local workforce, college, high school, and training centers. Real examples of this include a ceramics division of a major company hiring a nonprofit training center to produce the final product as part of their onsite training. Another example is an apparel company who provided the resources for some of their product's manufacture at a training center. Cost savings of outsourced projects that are part of educational training may be substantial when compared to hiring a workforce to do the same work.
- CLASSROOM EXCHANGES.** Offering classroom lectures at high schools, colleges, vocational schools, and training centers are a great opportunity to recruit candidates in volume. Examples include a military branch that routinely provides classroom visits and demonstrations to high schools.

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- CO-OP CURRICULUM.** Co-op curriculum includes opportunities to make the teaching of your company's job skills part of a classroom-taught curriculum at a junior college, college, high school, or training center. Oftentimes, the "practical" or real-world portion of a class or module would then take place onsite at your company through an internship. Examples of these include junior colleges in Colorado working with a law enforcement training center and a wind energy company. In both cases, there is a classroom portion and an onsite internship portion. And in both cases, pre-employment testing and onsite interviews help create direct hiring efficiencies and recruitment and hiring cost savings for the employers.
- PRE-EMPLOYMENT TESTING.** Your organization may choose to let jobsite skills not only be taught by a college or training center but to give them the opportunity to test for the skills and knowledge required for the jobs you hire for. Pre-employment testing relationships can save tremendous costs of sourcing, re-recruiting, and skills-testing new employees.
- SITE VISITS AND OPEN HOUSES.** Employers may choose to offer "open houses" and site visits to educational institutions and training centers. Examples include a major food distributor who provides a site tour as a way for potential candidates to become familiar with work in the distribution industry.
- IN-KIND AND RESOURCE DONATIONS.** Employers sometimes pay for machinery, tools, and supplies when they can work with college or training centers. The result of paying for educational resources may be a commitment to your company at one or many levels. A real example is a tool company who provides tool cases and tools to a vocational center.

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- MONETARY DONATIONS.** Schools and training centers need funding. Oftentimes your donation can be earmarked for certain uses--such as teaching coursework or job skills related to your industry. Likewise, monetary donations might be tied to VIP access to job candidates.
- MENTORSHIPS.** Mentorships involve donational time provided by your organization to teach personal, life, and professional skills to candidates, often on a one-to-one basis. Commitment of time per week varies.
- PPRENTICESHIPS.** Apprenticeships, unlike internships, are on-the-job training and have more of a permanency motive in mind. The goal with Apprenticeships is to provide most if not all training at your workplace. Apprenticeships are in great demand with all training and educational institutions in Colorado.
- LUNCH AND LEARN.** Generally involves single-day opportunities wherein your organization sponsors a lunch for a set of RSVP candidates provided by a host organization. An example might include an insurance company bringing lunch to 25 business grads from a local college, and making a presentation and providing interviews onsite.
- SPONSORSHIPS.** Sponsorships are sometimes just opportunities to donate money and create leads and opportunities and other times they are tied to specific things--like coursework, supplies and equipment, or industry-related experiences. An example of the former is a company who "sponsored" a homeroom at a regional vocational college as it provided promotional exposure, candidate access, and a sense of goodwill with the vocational institution.
- RE-HIRE GRANTS.** A limited number of grants are available through administrators that include charities and workforce centers. These grants pay the wages for employees whom you may choose to hire for mid-term periods of 6-months to a year or more.



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### Employers

#### 24-7 Intouch

Contact Elizabeth Grayson  
Title Special Projects, Recruiting  
Phone (260) 402-8066  
Mobile  
Fax  
Email lgrayson@24-7intouch.com

#### Placement or Recruitment Region

Denver Metro **Checked**  
Northern Colorado  
Central Colorado  
Southern Colorado  
Western Colorado  
Eastern Colorado  
Throughout Colorado  
Other

#### Underserved Hiring or Placement

veterans **Checked**  
Currently Enlisted **Checked**  
High School or GED **Checked**  
Vocationally Trained **Checked**  
Long-term Unemployed **Checked**  
Entry Level **Checked**  
Govt Benefits Recipient **Checked**  
Justice Involved **Checked**  
All The Above **Checked**

#### Preferred Recruitment Partner

Academic College **Checked**  
Junior College **Checked**  
Vocational College  
High School or School District **Checked**  
Training Center **Checked**  
Correctional Institution  
Workforce Center **Checked**  
Veteran Office **Checked**

All

#### Placement or Recruitment Type

VIP Career Fairs **Checked**  
Internships  
Joint Projects  
Classroom Exchanges  
Co-op Curriculum  
Pre-employment Testing  
Site Visits and Open Houses  
Resource Donations  
Monetary Donations  
Mentorships  
Apprenticeships  
Lunch and Learn  
Sponsorships  
Re-hire Grants  
Other Partnerships



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## Employers

### Advantage Security Inc.

Contact James Rowley  
Title HR Director/Facility Security Officer  
Phone (303) 755-4407  
Mobile (806) 471-5867  
Fax (303) 369-9982  
Email jrowley@advantagesecurityinc.com

#### Placement or Recruitment Region

Denver Metro  
Northern Colorado  
Central Colorado **Checked**  
Southern Colorado  
Western Colorado  
Eastern Colorado  
Throughout Colorado  
Other

#### Underserved Hiring or Placement

veterans **Checked**  
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Entry Level **Checked**  
Govt Benefits Recipient **Checked**  
Justice Involved  
All The Above

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Academic College **Checked**  
Junior College **Checked**  
Vocational College **Checked**  
High School or School District  
Training Center  
Correctional Institution  
Workforce Center **Checked**  
Veteran Office **Checked**

All

#### Placement or Recruitment Type

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## Employers

### Arapahoe County Sheriff's Office

Contact Dana O'Neill

Title Deputy

Phone (720) 874-4115

Mobile (303) 435-5712

Fax

Email [doneill@arapahoegov.com](mailto:doneill@arapahoegov.com)

#### Placement or Recruitment Region

Denver Metro

Northern Colorado

Central Colorado

Southern Colorado

Western Colorado

Eastern Colorado

Throughout Colorado **Checked**

Other

#### Underserved Hiring or Placement

veterans **Checked**

Currently Enlisted **Checked**

High School or GED **Checked**

Vocationally Trained **Checked**

Long-term Unemployed **Checked**

Entry Level **Checked**

Govt Benefits Recipient **Checked**

Justice Involved

All The Above

#### Preferred Recruitment Partner

Academic College **Checked**

Junior College **Checked**

Vocational College **Checked**

High School or School District **Checked**

Training Center **Checked**

Correctional Institution **Checked**

Workforce Center **Checked**

Veteran Office **Checked**

All **Checked**

#### Placement or Recruitment Type

VIP Career Fairs **Checked**

Internships **Checked**

Joint Projects

Classroom Exchanges **Checked**

Co-op Curriculum

Pre-employment Testing

Site Visits and Open Houses **Checked**

Resource Donations

Monetary Donations

Mentorships

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## Employers

### Capital Lumber

Contact Sam Scales  
Title HR Branch Administrator  
Phone (303) 227-2567  
Mobile  
Fax  
Email [sscales@capital-lumber.com](mailto:sscales@capital-lumber.com)

#### Placement or Recruitment Region

Denver Metro **Checked**  
Northern Colorado  
Central Colorado  
Southern Colorado  
Western Colorado  
Eastern Colorado  
Throughout Colorado  
Other

#### Underserved Hiring or Placement

veterans **Checked**  
Currently Enlisted **Checked**  
High School or GED **Checked**  
Vocationally Trained **Checked**  
Long-term Unemployed **Checked**  
Entry Level **Checked**  
Govt Benefits Recipient **Checked**  
Justice Involved **Checked**  
All The Above

#### Preferred Recruitment Partner

Academic College **Checked**  
Junior College  
Vocational College **Checked**  
High School or School District **Checked**  
Training Center **Checked**  
Correctional Institution  
Workforce Center **Checked**  
Veteran Office **Checked**

#### All

#### Placement or Recruitment Type

VIP Career Fairs **Checked**  
Internships **Checked**  
Joint Projects **Checked**  
Classroom Exchanges  
Co-op Curriculum  
Pre-employment Testing  
Site Visits and Open Houses **Checked**  
Resource Donations  
Monetary Donations  
Mentorships  
Apprenticeships  
Lunch and Learn  
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Other Partnerships



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## Employers

### Capstone Logistics

Contact Alejandra Maciel

Title National Recruiter

Phone (404) 668-1488

Mobile

Fax

Email Alejandra.maciel@capstonelogistics.com

## Preferred Recruitment Partner

Academic College

Junior College

Vocational College

High School or School District

Training Center

Correctional Institution

Workforce Center

Veteran Office

All **Checked**

## Placement or Recruitment Region

Denver Metro **Checked**

Northern Colorado

Central Colorado

Southern Colorado

Western Colorado

Eastern Colorado

Throughout Colorado

Other

## Placement or Recruitment Type

VIP Career Fairs **Checked**

Internships

Joint Projects **Checked**

Classroom Exchanges

Co-op Curriculum

Pre-employment Testing

Site Visits and Open Houses

Resource Donations

Monetary Donations

Mentorships

Apprenticeships

Lunch and Learn

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Re-hire Grants

Other Partnerships

## Underserved Hiring or Placement

veterans **Checked**

Currently Enlisted **Checked**

High School or GED **Checked**

Vocationally Trained

Long-term Unemployed

Entry Level **Checked**

Govt Benefits Recipient **Checked**

Justice Involved

All The Above



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## Employers

### Charter Communications

Contact Vanessa Smith

Title Senior Recruiter

Phone (704) 206-2128

Mobile (704) 654-0077

Fax

Email [vanessa.smith1@charter.com](mailto:vanessa.smith1@charter.com)

#### Placement or Recruitment Region

Denver Metro

Northern Colorado

Central Colorado

Southern Colorado

Western Colorado

Eastern Colorado

Throughout Colorado **Checked**

Other **we recruit also for nationwide roles**

#### Underserved Hiring or Placement

veterans **Checked**

Currently Enlisted **Checked**

High School or GED **Checked**

Vocationally Trained **Checked**

Long-term Unemployed **Checked**

Entry Level **Checked**

Govt Benefits Recipient **Checked**

Justice Involved **Checked**

All The Above **Checked**

#### Preferred Recruitment Partner

Academic College **Checked**

Junior College **Checked**

Vocational College **Checked**

High School or School District

Training Center **Checked**

Correctional Institution

Workforce Center **Checked**

Veteran Office **Checked**

All

#### Placement or Recruitment Type

VIP Career Fairs **Checked**

Internships

Joint Projects

Classroom Exchanges

Co-op Curriculum

Pre-employment Testing

Site Visits and Open Houses

Resource Donations

Monetary Donations

Mentorships

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## Employers

### Colorado Staffing Solutions

Contact Vince Knackstedt  
 Title General Manager  
 Phone (303) 750-0100  
 Mobile (303) 507-1711  
 Fax (303) 309-3663

Email vince.knackstedt@coloradostaffingsolutions.com

### Preferred Recruitment Partner

Academic College  
 Junior College  
 Vocational College  
 High School or School District  
 Training Center  
 Correctional Institution  
 Workforce Center  
 Veteran Office

All **Checked**

### Placement or Recruitment Region

Denver Metro **Checked**  
 Northern Colorado  
 Central Colorado **Checked**  
 Southern Colorado  
 Western Colorado  
 Eastern Colorado  
 Throughout Colorado  
 Other

### Underserved Hiring or Placement

veterans  
 Currently Enlisted  
 High School or GED  
 Vocationally Trained  
 Long-term Unemployed  
 Entry Level  
 Govt Benefits Recipient  
 Justice Involved  
 All The Above **Checked**

### Placement or Recruitment Type

VIP Career Fairs **Checked**  
 Internships  
 Joint Projects **Checked**  
 Classroom Exchanges  
 Co-op Curriculum **Checked**  
 Pre-employment Testing **Checked**  
 Site Visits and Open Houses **Checked**  
 Resource Donations  
 Monetary Donations  
 Mentorships  
 Apprenticeships  
 Lunch and Learn **Checked**  
 Sponsorships  
 Re-hire Grants  
 Other Partnerships



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## Employers

### Comfort Keepers South Denver Metro

Contact Marci Miller  
Title Operations Manager  
Phone (303) 722-3242  
Mobile (863) 940-1291  
Fax

Email [marcimiller@ckcolorado.com](mailto:marcimiller@ckcolorado.com)

#### Placement or Recruitment Region

Denver Metro **Checked**  
Northern Colorado  
Central Colorado  
Southern Colorado  
Western Colorado  
Eastern Colorado  
Throughout Colorado  
Other

#### Underserved Hiring or Placement

veterans **Checked**  
Currently Enlisted **Checked**  
High School or GED **Checked**  
Vocationally Trained **Checked**  
Long-term Unemployed **Checked**  
Entry Level **Checked**  
Govt Benefits Recipient **Checked**  
Justice Involved  
All The Above

#### Preferred Recruitment Partner

Academic College **Checked**  
Junior College **Checked**  
Vocational College **Checked**  
High School or School District  
Training Center **Checked**  
Correctional Institution  
Workforce Center **Checked**  
Veteran Office **Checked**

All

#### Placement or Recruitment Type

VIP Career Fairs  
Internships  
Joint Projects  
Classroom Exchanges  
Co-op Curriculum **Checked**  
Pre-employment Testing  
Site Visits and Open Houses **Checked**  
Resource Donations  
Monetary Donations  
Mentorships  
Apprenticeships **Checked**  
Lunch and Learn **Checked**  
Sponsorships **Checked**  
Re-hire Grants **Checked**  
Other Partnerships



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## Employers

### Denver Fire Department

Contact Greg Pixley

Title Captain

Phone (303) 503-7490

Mobile (303) 503-7490

Fax

Email greg.pixley@denvergov.org

#### Placement or Recruitment Region

Denver Metro **Checked**

Northern Colorado

Central Colorado

Southern Colorado

Western Colorado

Eastern Colorado

Throughout Colorado

Other

#### Underserved Hiring or Placement

veterans **Checked**

Currently Enlisted **Checked**

High School or GED **Checked**

Vocationally Trained **Checked**

Long-term Unemployed **Checked**

Entry Level **Checked**

Govt Benefits Recipient **Checked**

Justice Involved

All The Above

#### Preferred Recruitment Partner

Academic College

Junior College

Vocational College

High School or School District

Training Center

Correctional Institution

Workforce Center

Veteran Office

All **Checked**

#### Placement or Recruitment Type

VIP Career Fairs

Internships

Joint Projects

Classroom Exchanges

Co-op Curriculum

Pre-employment Testing

Site Visits and Open Houses

Resource Donations

Monetary Donations

Mentorships

Apprenticeships

Lunch and Learn

Sponsorships

Re-hire Grants

Other Partnerships **Recruiting**



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## Employers

### Denver Police Department

Contact Anthony Norman

Title Recruiter

Phone (720) 913-1372

Mobile

Fax

Email anthony.norman@denvergov.org

#### Placement or Recruitment Region

Denver Metro

Northern Colorado

Central Colorado

Southern Colorado

Western Colorado

Eastern Colorado

Throughout Colorado **Checked**

Other

#### Underserved Hiring or Placement

veterans **Checked**

Currently Enlisted **Checked**

High School or GED **Checked**

Vocationally Trained **Checked**

Long-term Unemployed **Checked**

Entry Level **Checked**

Govt Benefits Recipient

Justice Involved

All The Above

#### Preferred Recruitment Partner

Academic College

Junior College

Vocational College

High School or School District

Training Center

Correctional Institution

Workforce Center

Veteran Office

All **Checked**

#### Placement or Recruitment Type

VIP Career Fairs

Internships

Joint Projects

Classroom Exchanges

Co-op Curriculum

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## Employers

### Design Mechanical Inc

Contact Angela Halterman  
 Title HR/Talent Acquisition  
 Manager  
 Phone (303) 449-2092  
 Mobile  
 Fax

Email angela.halterman@designmech.com

#### Placement or Recruitment Region

Denver Metro  
 Northern Colorado **Checked**  
 Central Colorado **Checked**  
 Southern Colorado **Checked**  
 Western Colorado **Checked**  
 Eastern Colorado **Checked**  
 Throughout Colorado  
 Other

#### Underserved Hiring or Placement

veterans  
 Currently Enlisted  
 High School or GED  
 Vocationally Trained  
 Long-term Unemployed  
 Entry Level  
 Govt Benefits Recipient  
 Justice Involved  
 All The Above **Checked**

#### Preferred Recruitment Partner

Academic College  
 Junior College **Checked**  
 Vocational College **Checked**  
 High School or School District **Checked**  
 Training Center  
 Correctional Institution  
 Workforce Center **Checked**  
 Veteran Office **Checked**

All

#### Placement or Recruitment Type

VIP Career Fairs  
 Internships **Checked**  
 Joint Projects  
 Classroom Exchanges  
 Co-op Curriculum  
 Pre-employment Testing  
 Site Visits and Open Houses  
 Resource Donations  
 Monetary Donations  
 Mentorships  
 Apprenticeships **Checked**  
 Lunch and Learn  
 Sponsorships  
 Re-hire Grants  
 Other Partnerships



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## Employers

### Excel Personnel

Contact Diana Galek  
Title Operations Assistant  
Phone (303) 427-4600  
Mobile  
Fax

Email dgalek@excelpersonnel.com

#### Placement or Recruitment Region

Denver Metro **Checked**  
Northern Colorado  
Central Colorado  
Southern Colorado  
Western Colorado  
Eastern Colorado  
Throughout Colorado  
Other

#### Underserved Hiring or Placement

veterans  
Currently Enlisted  
High School or GED  
Vocationally Trained  
Long-term Unemployed  
Entry Level  
Govt Benefits Recipient  
Justice Involved  
All The Above **Checked**

#### Preferred Recruitment Partner

Academic College  
Junior College  
Vocational College  
High School or School District  
Training Center  
Correctional Institution  
Workforce Center  
Veteran Office

All **Checked**

#### Placement or Recruitment Type

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Internships  
Joint Projects **Checked**  
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## Employers

### Fedex Express

Contact Jack Luke

Title Recruiter

Phone (303) 740-5604

Mobile

Fax

Email ejluke@fedex.com

### Placement or Recruitment Region

Denver Metro **checked**

Northern Colorado **checked**

Central Colorado **checked**

Southern Colorado **checked**

Western Colorado **checked**

Eastern Colorado **Checked**

Throughout Colorado **Checked**

Other

### Underserved Hiring or Placement

veterans **Checked**

Currently Enlisted **Checked**

High School or GED **Checked**

Vocationally Trained **Checked**

Long-term Unemployed **Checked**

Entry Level **Checked**

Govt Benefits Recipient **Checked**

Justice Involved **Checked**

All The Above **Checked**

### Preferred Recruitment Partner

Academic College **Checked**

Junior College **checked**

Vocational College **checked**

High School or School District **checked**

Training Center **checked**

Correctional Institution **Checked**

Workforce Center **Checked**

Veteran Office **Checked**

All **Checked**

### Placement or Recruitment Type

VIP Career Fairs

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## Employers

### FirstBank

Contact Toni Johnson

Title Recruiter

Phone (303) 235-1029

Mobile (303) 946-9655

Fax

Email Toni.johnson@efirstbank.com

### Placement or Recruitment Region

Denver Metro

Northern Colorado

Central Colorado

Southern Colorado

Western Colorado

Eastern Colorado

Throughout Colorado **Checked**

Other

### Underserved Hiring or Placement

veterans

Currently Enlisted

High School or GED

Vocationally Trained

Long-term Unemployed

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Justice Involved

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Academic College

Junior College

Vocational College

High School or School District

Training Center

Correctional Institution

Workforce Center

Veteran Office

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Lunch and Learn **Checked**

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## Employers

### G4S Secure Solutions

Contact Samantha Head  
Title Recruiter  
Phone (303) 341-4433  
Mobile  
Fax  
Email samantha.head@usa.g4s.com

#### Placement or Recruitment Region

Denver Metro **Checked**  
Northern Colorado **Checked**  
Central Colorado  
Southern Colorado  
Western Colorado  
Eastern Colorado  
Throughout Colorado  
Other

#### Underserved Hiring or Placement

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Correctional Institution **Checked**  
Workforce Center **Checked**  
Veteran Office **Checked**

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Co-op Curriculum  
Pre-employment Testing  
Site Visits and Open Houses  
Resource Donations  
Monetary Donations  
Mentorships  
Apprenticeships  
Lunch and Learn  
Sponsorships  
Re-hire Grants  
Other Partnerships



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## Employers

### Juniper Senior Living communities

Contact Tammy Casner  
Title Leadership Team - Recruiter  
Phone (303) 233-4343  
Mobile  
Fax

Email tammy.casner@junipercommunities.com

## Preferred Recruitment Partner

Academic College **Checked**  
Junior College **Checked**  
Vocational College **Checked**  
High School or School District **Checked**  
Training Center  
Correctional Institution  
Workforce Center **Checked**  
Veteran Office **Checked**

All

## Placement or Recruitment Region

Denver Metro **Checked**  
Northern Colorado  
Central Colorado  
Southern Colorado  
Western Colorado  
Eastern Colorado  
Throughout Colorado  
Other

## Underserved Hiring or Placement

veterans **Checked**  
Currently Enlisted **Checked**  
High School or GED **Checked**  
Vocationally Trained **Checked**  
Long-term Unemployed **Checked**  
Entry Level **Checked**  
Govt Benefits Recipient  
Justice Involved  
All The Above

## Placement or Recruitment Type

VIP Career Fairs **Checked**  
Internships  
Joint Projects  
Classroom Exchanges  
Co-op Curriculum  
Pre-employment Testing  
Site Visits and Open Houses  
Resource Donations  
Monetary Donations  
Mentorships  
Apprenticeships  
Lunch and Learn  
Sponsorships  
Re-hire Grants  
Other Partnerships



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## Employers

### Loomis

Contact Amy Asevedo

Title Branch Manager

Phone (303) 214-1606

Mobile (720) 989-3589

Fax

Email Amy.Asevedo@us.loomis.com

#### Placement or Recruitment Region

Denver Metro

Northern Colorado

Central Colorado

Southern Colorado

Western Colorado

Eastern Colorado

Throughout Colorado **Checked**

Other

#### Underserved Hiring or Placement

veterans **Checked**

Currently Enlisted **Checked**

High School or GED **Checked**

Vocationally Trained **Checked**

Long-term Unemployed **Checked**

Entry Level **Checked**

Govt Benefits Recipient **Checked**

Justice Involved

All The Above

#### Preferred Recruitment Partner

Academic College

Junior College **Checked**

Vocational College **Checked**

High School or School District

Training Center **Checked**

Correctional Institution

Workforce Center **Checked**

Veteran Office **Checked**

All

#### Placement or Recruitment Type

VIP Career Fairs

Internships

Joint Projects

Classroom Exchanges

Co-op Curriculum

Pre-employment Testing

Site Visits and Open Houses **Checked**

Resource Donations

Monetary Donations

Mentorships

Apprenticeships

Lunch and Learn

Sponsorships

Re-hire Grants

Other Partnerships



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## Employers

### Navajo Express

Contact Heidi Jensen

Title HR Director

Phone (303) 286-0654

Mobile (303) 902-1952

Fax (303) 487-5084

Email h.jensen@navajo.com

#### Placement or Recruitment Region

Denver Metro **Checked**

Northern Colorado

Central Colorado

Southern Colorado

Western Colorado

Eastern Colorado

Throughout Colorado

Other

#### Underserved Hiring or Placement

veterans

Currently Enlisted

High School or GED

Vocationally Trained

Long-term Unemployed

Entry Level

Govt Benefits Recipient

Justice Involved

All The Above **Checked**

#### Preferred Recruitment Partner

Academic College

Junior College

Vocational College

High School or School District

Training Center

Correctional Institution

Workforce Center

Veteran Office

All **Checked**

#### Placement or Recruitment Type

VIP Career Fairs

Internships **Checked**

Joint Projects

Classroom Exchanges

Co-op Curriculum

Pre-employment Testing

Site Visits and Open Houses

Resource Donations

Monetary Donations

Mentorships

Apprenticeships **Checked**

Lunch and Learn

Sponsorships

Re-hire Grants **Checked**

Other Partnerships



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## Employers

### Sava Senior Care

Contact Denise Steininger  
Title Area Human Resource  
Phone Manager  
(720) 456-5705  
Mobile  
Fax  
Email Dasteininger@savasc.com

#### Placement or Recruitment Region

Denver Metro **Checked**  
Northern Colorado  
Central Colorado  
Southern Colorado  
Western Colorado  
Eastern Colorado  
Throughout Colorado  
Other

#### Underserved Hiring or Placement

veterans  
Currently Enlisted **Checked**  
High School or GED **Checked**  
Vocationally Trained  
Long-term Unemployed  
Entry Level **Checked**  
Govt Benefits Recipient  
Justice Involved  
All The Above

#### Preferred Recruitment Partner

Academic College  
Junior College  
Vocational College **Checked**  
High School or School District **Checked**  
Training Center  
Correctional Institution  
Workforce Center  
Veteran Office

All

#### Placement or Recruitment Type

VIP Career Fairs  
Internships  
Joint Projects **Checked**  
Classroom Exchanges  
Co-op Curriculum  
Pre-employment Testing  
Site Visits and Open Houses  
Resource Donations  
Monetary Donations  
Mentorships  
Apprenticeships  
Lunch and Learn  
Sponsorships  
Re-hire Grants  
Other Partnerships



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## Employers

### SSD Global Solutions

Contact Kayli Bartlett

Title Student Liaison

Phone (303) 253-4734

Mobile

Fax

Email kbartlett@ssdglobal.net

#### Placement or Recruitment Region

Denver Metro

Northern Colorado

Central Colorado

Southern Colorado

Western Colorado

Eastern Colorado

Throughout Colorado

Other **We do not hire, we provide training for individual**

#### Underserved Hiring or Placement

veterans **Checked**

Currently Enlisted

High School or GED

Vocationally Trained

Long-term Unemployed

Entry Level

Govt Benefits Recipient

Justice Involved

All The Above

#### Preferred Recruitment Partner

Academic College

Junior College

Vocational College

High School or School District

Training Center

Correctional Institution

Workforce Center **Checked**

Veteran Office **Checked**

All

#### Placement or Recruitment Type

VIP Career Fairs

Internships

Joint Projects

Classroom Exchanges **Checked**

Co-op Curriculum

Pre-employment Testing

Site Visits and Open Houses

Resource Donations

Monetary Donations

Mentorships

Apprenticeships

Lunch and Learn **Checked**

Sponsorships

Re-hire Grants

Other Partnerships **We are a training company, we are not looking to h**



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## Employers

### The Lodge Casino

Contact Jill Ryall  
Title Recruiter  
Phone (303) 582-6312  
Mobile  
Fax

Email jryall@bhwk.com

#### Placement or Recruitment Region

Denver Metro **Checked**  
Northern Colorado  
Central Colorado  
Southern Colorado  
Western Colorado  
Eastern Colorado **Checked**  
Throughout Colorado  
Other

#### Underserved Hiring or Placement

veterans  
Currently Enlisted  
High School or GED  
Vocationally Trained  
Long-term Unemployed  
Entry Level **Checked**  
Govt Benefits Recipient  
Justice Involved  
All The Above **Checked**

#### Preferred Recruitment Partner

Academic College  
Junior College  
Vocational College  
High School or School District  
Training Center  
Correctional Institution  
Workforce Center  
Veteran Office

All **Checked**

#### Placement or Recruitment Type

VIP Career Fairs **Checked**  
Internships  
Joint Projects  
Classroom Exchanges  
Co-op Curriculum  
Pre-employment Testing  
Site Visits and Open Houses  
Resource Donations  
Monetary Donations  
Mentorships  
Apprenticeships **Checked**  
Lunch and Learn **Checked**  
Sponsorships  
Re-hire Grants  
Other Partnerships



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## Employers

### Towne Park

Contact Mark Ross  
Title Talent Acquisition Manager  
Phone (410) 972-3383  
Mobile  
Fax  
Email mross@townepark.com

#### Placement or Recruitment Region

Denver Metro  
Northern Colorado  
Central Colorado  
Southern Colorado  
Western Colorado  
Eastern Colorado  
Throughout Colorado **Checked**  
Other

#### Underserved Hiring or Placement

veterans **Checked**  
Currently Enlisted **Checked**  
High School or GED **Checked**  
Vocationally Trained **Checked**  
Long-term Unemployed **Checked**  
Entry Level **Checked**  
Govt Benefits Recipient **Checked**  
Justice Involved  
All The Above

#### Preferred Recruitment Partner

Academic College **Checked**  
Junior College **Checked**  
Vocational College **Checked**  
High School or School District  
Training Center **Checked**  
Correctional Institution **Checked**  
Workforce Center **Checked**  
Veteran Office **Checked**

#### All

#### Placement or Recruitment Type

VIP Career Fairs **Checked**  
Internships  
Joint Projects **Checked**  
Classroom Exchanges  
Co-op Curriculum  
Pre-employment Testing **Checked**  
Site Visits and Open Houses **Checked**  
Resource Donations  
Monetary Donations  
Mentorships  
Apprenticeships  
Lunch and Learn  
Sponsorships  
Re-hire Grants  
Other Partnerships



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## Employers

### Transportation Security Administration

Contact Josh Dodgen

Title Recruiter

Phone (703) 457-4911

Mobile

Fax

Email aakanksha.garg@mailserver-hraccess.tsa.dhs.gov

## Preferred Recruitment Partner

Academic College **Checked**

Junior College **Checked**

Vocational College **Checked**

High School or School District **Checked**

Training Center

Correctional Institution

Workforce Center **Checked**

Veteran Office **Checked**

All

## Placement or Recruitment Region

Denver Metro

Northern Colorado

Central Colorado

Southern Colorado

Western Colorado

Eastern Colorado

Throughout Colorado **Checked**

Other

## Placement or Recruitment Type

VIP Career Fairs **Checked**

Internships

Joint Projects

Classroom Exchanges

Co-op Curriculum

Pre-employment Testing

Site Visits and Open Houses

Resource Donations

Monetary Donations

Mentorships

Apprenticeships

Lunch and Learn

Sponsorships

Re-hire Grants

Other Partnerships

## Underserved Hiring or Placement

veterans **Checked**

Currently Enlisted **Checked**

High School or GED **Checked**

Vocationally Trained **Checked**

Long-term Unemployed **Checked**

Entry Level **Checked**

Govt Benefits Recipient **Checked**

Justice Involved **Checked**

All The Above **Checked**



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## Employers

### UPS

Contact Peter Moreno

Title HR Supervisor

Phone (303) 286-6035

Mobile (303) 286-6035

Fax

Email pmoreno@ups.com

### Placement or Recruitment Region

Denver Metro

Northern Colorado

Central Colorado

Southern Colorado

Western Colorado

Eastern Colorado

Throughout Colorado **Checked**

Other

### Underserved Hiring or Placement

veterans

Currently Enlisted

High School or GED

Vocationally Trained

Long-term Unemployed

Entry Level

Govt Benefits Recipient

Justice Involved

All The Above

**Checked**

### Preferred Recruitment Partner

Academic College

Junior College

Vocational College

High School or School District

Training Center

Correctional Institution

Workforce Center

Veteran Office

All **Checked**

### Placement or Recruitment Type

VIP Career Fairs **Checked**

Internships **Checked**

Joint Projects

Classroom Exchanges

Co-op Curriculum

Pre-employment Testing

Site Visits and Open Houses

Resource Donations

Monetary Donations

Mentorships

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## Employers

### Via Mobility Services

Contact Jim Trahan

Title Recruiter

Phone (303) 447-2848

Mobile

Fax (303) 444-3107

Email jtrahan@viacolorado.org

#### Placement or Recruitment Region

Denver Metro **Checked**

Northern Colorado

Central Colorado

Southern Colorado

Western Colorado

Eastern Colorado

Throughout Colorado

Other

#### Underserved Hiring or Placement

veterans

Currently Enlisted

High School or GED

Vocationally Trained

Long-term Unemployed **Checked**

Entry Level

Govt Benefits Recipient

Justice Involved

All The Above

#### Preferred Recruitment Partner

Academic College

Junior College

Vocational College

High School or School District

Training Center

Correctional Institution

Workforce Center

Veteran Office

All **Checked**

#### Placement or Recruitment Type

VIP Career Fairs **Checked**

Internships

Joint Projects

Classroom Exchanges

Co-op Curriculum

Pre-employment Testing

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## Employers

### Z's Casinos

Contact Dan Zeisler  
Title Risk and Safety Coordinator  
Phone (303) 327-2239  
Mobile (303) 718-6898  
Fax (303) 271-2801  
Email dzeisler@jzscasino.com

#### Placement or Recruitment Region

Denver Metro **Checked**  
Northern Colorado  
Central Colorado  
Southern Colorado  
Western Colorado  
Eastern Colorado  
Throughout Colorado **Checked**  
Other

#### Underserved Hiring or Placement

veterans  
Currently Enlisted  
High School or GED  
Vocationally Trained  
Long-term Unemployed  
Entry Level  
Govt Benefits Recipient  
Justice Involved  
All The Above **Checked**

#### Preferred Recruitment Partner

Academic College **Checked**  
Junior College **Checked**  
Vocational College **Checked**  
High School or School District **Checked**  
Training Center **Checked**  
Correctional Institution  
Workforce Center **Checked**  
Veteran Office **Checked**

All

#### Placement or Recruitment Type

VIP Career Fairs  
Internships **Checked**  
Joint Projects  
Classroom Exchanges  
Co-op Curriculum  
Pre-employment Testing  
Site Visits and Open Houses  
Resource Donations  
Monetary Donations  
Mentorships  
Apprenticeships **Checked**  
Lunch and Learn  
Sponsorships  
Re-hire Grants  
Other Partnerships



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ORGANIZATION: \_\_\_\_\_ DATE: \_\_/\_\_/\_\_

# CAREER MARKET PARTICIPATION CARD

## CONTACT:

Name: \_\_\_\_\_ Title: \_\_\_\_\_

Organization: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_ - \_\_\_\_\_

Email: \_\_\_\_\_

## OPPORTUNITIES: (Choose Interests Below)

**VALUE\*** (1-5; 5 being highest; rate value according to relative importance (1 is lowest, 5 highest))

## COMMENT:

<input type="checkbox"/> Private (VIP) Onsite Candidate Recruiting	(1) (2) (3) (4) (5)	_____
<input type="checkbox"/> Internships	(1) (2) (3) (4) (5)	_____
<input type="checkbox"/> Mentorships	(1) (2) (3) (4) (5)	_____
<input type="checkbox"/> Re-Hire Grant Placements	(1) (2) (3) (4) (5)	_____
<input type="checkbox"/> Corporate Sponsorships	(1) (2) (3) (4) (5)	_____
<input type="checkbox"/> Lunch & Learn (Bring Food & Present to group)	(1) (2) (3) (4) (5)	_____
<input type="checkbox"/> Pre-Employment Testing	(1) (2) (3) (4) (5)	_____
<input type="checkbox"/> Co-operative Curriculum (Employers may help educators and trainers adopt or sponsor coursework that ties-in with their company)	(1) (2) (3) (4) (5)	_____
<input type="checkbox"/> Joint Projects / Outsourcing Projects	(1) (2) (3) (4) (5)	_____
<input type="checkbox"/> Classroom Exchanges (Lectures & Present.)	(1) (2) (3) (4) (5)	_____
<input type="checkbox"/> Site Visits/Open Houses (at Employers)	(1) (2) (3) (4) (5)	_____
<input type="checkbox"/> Monetary Donations	(1) (2) (3) (4) (5)	_____
<input type="checkbox"/> In-Kind Resource Donations	(1) (2) (3) (4) (5)	_____
<input type="checkbox"/> Apprenticeships	(1) (2) (3) (4) (5)	_____
<input type="checkbox"/> Other: _____	(1) (2) (3) (4) (5)	_____
<input type="checkbox"/> Other: _____	(1) (2) (3) (4) (5)	_____

## OTHER OPPORTUNITIES: (Continue on Reverse Side)

**OVERALL COMMENTS:** \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_